



THE FRESNO COMPACT

The Fresno Compact is a coalition of business and community leaders and the area's school systems, committed to a long-term effort to improve achievement levels and skills of young people graduating from our schools. The mission of the Compact is to focus community-wide efforts on preparing students for the increasing demands of society and the workplace.

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Local businesses are honored for their support

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DIANE FRANKLIN WINS DR. HAROLD HAAK AWARD

Diane Franklin, teacher at Duncan Polytechnical High School, is the winner of the 2011 Dr. Harold Haak Award for Educational Excellence. Franklin, who retires this year, teaches Duncan's ROP Small Business Management and ROP Financial Occupations courses.

"I am truly honored and humbled," Franklin said of the award. "I just do my job, and I love my job. This is my last year teaching, so that makes it even more special for me."

Franklin is responsible for developing business-education partnerships and placing students at businesses

where they gain real-world experience.

"In the very beginning, when I started this program in 1976, it was a banking program," explained Franklin.

As time passed and corporate policies toward internships became more restrictive, the program

expanded to include any business with accounting needs. Eventually the scope expanded even further to include everything from government offices to retail stores. Currently, 51 businesses host interns from Franklin's classes.

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THE Top 10



10 partners for a stronger community

Thomas Downing, D.D.S.

For more than 20 years, Thomas Downing, D.D.S. has been a valuable partner of the Reedley College Dental Assisting Program. Dr. Downing provides hands-on training for students through internships in his dental office in Fresno. Students gain experience taking dental impressions, assisting with X-rays, and performing office duties. Dr. Downing is also chair of the program's advisory committee. His involvement is essential to ensure the program's curriculum is up to date and students are learning the skills needed to become successful dental assistants. Additionally, Dr. Downing personally donated a dental vacuum and compressor to the program, allowing students to gain additional experience. Over the years, Dr. Downing has employed nearly a dozen former students in his own office.



Dental assistant students get hands-on training with Dr. Downing.

Grundfos Pumps Manufacturing Corporation

Grundfos Pumps Manufacturing Corporation has been a partner of Miramonte Elementary for 11 years. The support of Grundfos and its employees directly impacts Miramonte's students in many ways. The Grundfos in Giving (GIG) team continually works to address the needs of the school by

requesting feedback from both faculty and students. In addition to donating school supplies and playground equipment, Grundfos provides award plaques for the Block M Award Ceremonies recognizing student achievement. Each year Grundfos employees select students from a "Backpack Tree" and provide them with backpacks and school supplies. Similarly, a holiday "Star Tree" allows employees to provide low-income students new clothes and a gift. The GIG team also hosts field trips for students to tour Grundfos facilities and learn about jobs.

Hy-Pana House

For the past five years, nursing assistant students at Duncan Polytechnical High School have benefited from a partnership with Hy-Pana House Care Center. The program involves 60 students training three days a week at



La Tapatia owner Helen Hansen helps raise funds for Fowler High School clubs.

Hy-Pana House. As students work toward nursing assistant certification, the hands-on training provides valuable experience

with both technical details and patient interaction. The staff at Hy-Pana House encourages and mentors the student nurses, while demonstrating all aspects of care. The patients at Hy-Pana House are welcoming to students as they learn the art and science of nursing care. Without the partnership of Hy-Pana House, the students would be unable to develop into such capable and caring nursing assistants.

Island Photography

As a school photographer, Tom Henderson of Island Photography became involved with Kingsburg schools five years ago. Since then, Henderson and Island Photography have become an essential partner of the area's elementary schools. Henderson worked with the foods department to implement an efficient, automated payment system for student lunches. Island Photography supplied students with ID cards to work with the

Miramonte Elementary student achievers are recognized with award plaques donated by Grundfos Pumps Manufacturing.



system. The payment system is now in use for all schools in Kingsburg. Island Photography worked with schools to develop certificates for award ceremonies that include photos of the students themselves. In addition to school photos in fall and spring, Island Photography is on hand for school dances, athletic events, and Back to School Night, documenting school occasions and providing complimentary photos.

La Tapatia Tortilleria

La Tapatia is a dedicated partner of Fowler schools. La Tapatia owner Helen Hansen supports Fowler students through scholarships for graduating seniors, donations to student organizations, and field trips. Each year, La Tapatia donates thousands of dollars in scholarships. Hansen always attends the ceremony and takes time to congratulate each recipient. For more than a decade, La Tapatia has supported the annual Future Farmers of America All Day Picnic, a major fundraiser for the organization. La Tapatia donates food to other student

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clubs for fundraising. Hansen and La Tapatia are active in many other areas, always working to support the activities of students and the community.

McCormick Barstow LLP

McCormick Barstow and attorney Gordon Park began a partnership with Buchanan High School more than a decade ago when Park's children first attended the school. Park and other attorneys serve as assistant coaches for the Mock Trial and History Day teams. They use their legal expertise to guide the Mock Trial team toward a successful case, and



Students prepare for Mock Trial with the help of McCormick Barstow attorney, Kevin Hansen.

provide important coaching for History Day students. McCormick Barstow supports the students by inviting them to perform at the firm where they receive feedback from professionals. The firm also donates cash for competition travel costs. McCormick Barstow's support and coaching have helped the Mock Trial team place first in the Fresno County Competition nine years in a row. Although his children have since graduated, Park remains enthusiastic and supportive of the school and its students.



Schneider Electric employees help students design and build robots for competitions.

Schneider Electric

Schneider Electric (formerly Pelco) has partnered with many high schools to support robotics education programs. Through contributions of technical training, professional mentorship, and financial support, Schneider Electric has furthered the education of numerous students. The generosity of Schneider Electric has allowed schools to purchase robotics kits, fabrication materials, and tools. The monetary donations are accompanied by committed employees who mentor students in welding, fabrication, project management, and computer-aided design. Students work side-by-side with professionals to develop and implement robotics technology. Through employee-sponsored grants, Schneider Electric also provides support for emerging robotics students at the elementary and middle school levels. The support of Schneider Electric and its employees provide students with both technical skills and personal skills to meet any future challenge.

Univision Fresno

For many years, Univision Fresno has demonstrated a commitment to children, education, and the community. With the "Es El Momento" public service campaign, Univision Fresno has partnered with the Fresno County Office of Education to highlight the importance of education for Latino viewers. A group of more than 30 local educators helped develop this outreach effort. The campaign includes television, radio, and web components, as well as community events. The goal is to promote educational initiatives, emphasize the importance of education,

and improve school-parent relationships. As a trusted leader in the Latino community, Univision Fresno provides a bridge between parents and schools and helps achieve these goals.

Joe Velasquez

Central Unified School District and auto body shop owner Joe Velasquez have been working together to train students since 2006. Each year, Velasquez teaches two ROP auto collision courses at the Central Unified Adult School. Students learn about auto body repair safety and theory in the classroom, and then experience it hands-on in a shop. Students



Adult students learn the ins and outs of auto body repair with Joe Velasquez.

learn and work in Velasquez's shop or one of the other community partner shops. The students benefit from Velasquez's experience and the real world training they receive. By the time they complete the course, students are ready to be employed as auto body repair technicians. Many former students are now employed by local auto body shops.

Walter & Wilhelm Law Group

Paul Bauer of Walter & Wilhelm Law Group is an important partner with Bullard High School's Law and Legal Careers Pathway. When the program began three years ago, Bauer joined as a community advisor. He has an active role in developing the course selections and program events. Bauer also helps obtain summer internships for students. In these



Attorney Paul Bauer gives Bullard High students an insider's look into the law profession.

paid internships, students are able to work and experience the day-to-day operations at a local law office. As a presenter at the school's career fair, Bauer also speaks directly with students about the law profession. In addition to

competing in local and regional Mock Trial events, students have been invited to hear oral arguments before the California Supreme Court. The program continues to grow with Bauer's help.

Job Shadowing

The Joint Task Force for School Business Partnerships has been in existence for ten years. The members of the partnership are the Fresno Compact, Fresno Business Council, Greater Fresno Area Chamber of Commerce, and the State Center Consortium. For several years the Fresno Compact has been a co-sponsor of the Task Force's activities.

This year a new program of job shadowing was launched. The goal is to have one thousand high school students job shadow through numerous businesses each year. The participating school districts are Fresno Unified, Clovis Unified, and Central Unified. Job shadows were held in October and February. Early results have indicated that students have become more aware of career opportunities and requirements through the job shadowing experience.

The Fresno Compact salutes the following businesses that have participated in the job shadow program this past year:

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| Anlin Windows | Fresno County Superior Court |
| Blair, Church and Flynn | Fresno Heart and Surgical Hospital |
| Brooks Ransom Associates | Good Company Players |
| CBS47 | Jeffrey Scott Agency |
| Central California Builders Exchange | Lakos |
| CSU Fresno | Lance-Kashian & Company |
| Deloitte Touche | McCormick Barstow LLP |
| Dumont Printing | Provost & Prichard |
| Fifth Circuit Court of Appeals | SIM Architects |
| Fresno County Firefighters | Strategic Mechanical |
| Fresno County Office of Education | United States Federal District Court |
| Fresno County Planning Department | ValPrint |
| | Walter & Wilhelm Law Group |

PRESIDENT'S MESSAGE



The Fresno Compact is proud to honor ten businesses that have partnered with schools in our region to provide leadership and support to the students. These business-education partners have given of their time and talent to assist in the students' journey to meet the demands of global citizenship. As we face the current international economic challenges, it is important that students have mentors who recognize the importance of education as the key to success in the workplace.

This year's 15th Annual Shareholders' Luncheon marks a milestone in the Fresno Compact's

history. We have honored 150 business-education partners who have changed students' lives. A highlight of the luncheon will be the presentation of the tenth recipient of the prestigious Dr. Harold Haak Award for Educational Excellence in Building Business/Education Partnerships. The 2011 winner is Diane Franklin of Duncan Polytechnical High School in Fresno.

The Fresno Compact's area of emphasis for 2010-2011 is the development of the Fresno Area Strive Project, aimed at fostering collaboration among educational and business partners to successfully

prepare career-ready students for productive citizenship. The project includes businesses and community agencies, along with Fresno Unified, Clovis Unified, Central Unified, Sanger Unified, Fresno County Office of Education, Fresno Pacific University, State Center Community College District, California State University, Fresno and the Central Valley Educational Leadership Institute at California State University, Fresno.

A major component of the Fresno Area Strive Project is the development of a student roadmap from birth to college and/or career entrance. The roadmap

will enable the community to see the progression of our students in academics and support areas. Fresno Area Strive intends to use a data-driven process to focus on community-wide needs, establish common strategies for success, and monitor progress.

For more information about the Fresno Compact, please visit our website at www.fresnocompact.com. Our Executive Director Dr. Tom Crow can be reached at tcrow@csufresno.edu, or (559) 278-7204.

Elizabeth J. Dooley
President, Fresno Compact

Fresno Compact Overview

The Fresno Compact brings together business and community leaders with area schools to form a partnership committed to improving the skills and achievement of students. The time and resources of area businesses serve a valuable role in improving the educational environment of these students. In many cases, these are the same students that will be entering the employment pool in a few short years.

Help Wanted

The Compact's Joint Task Force for School-Business Partnerships works to set up these partnerships, and is in continual need of new business partners.

Award Luncheon

Today's award luncheon honors 10 businesses whose dedication has benefitted countless students. Your business can take advantage of similar opportunities to have a dramatic and positive impact on the lives of young people.

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"It's an extremely successful program," Franklin said. "Many, many students have been hired after the program. The students love it, and they gain something. They're ahead of other students who haven't experienced a real job and had to follow rules and meet employers' expectations."

After nearly 35 years, Franklin has cultivated countless

relationships in the business community.

"I very much enjoy developing worksites and meeting people out in the community," she said. "And now my past students have grown up and are in management positions. So I go ask them if they will take a student for an internship."

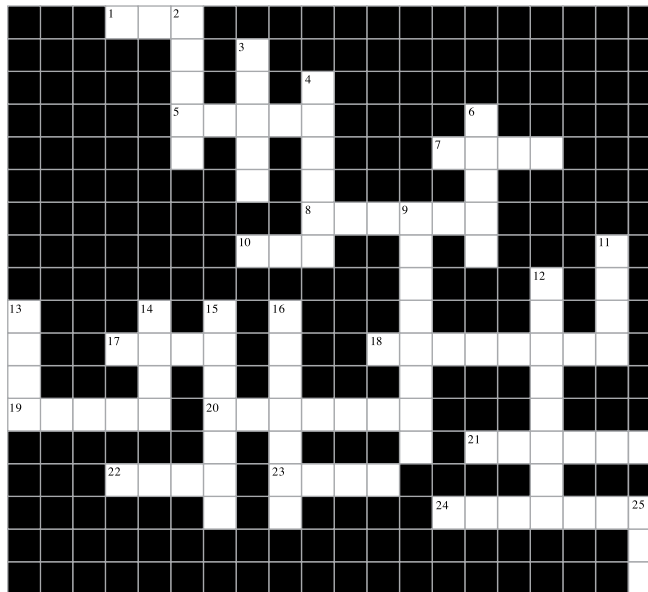
And, thanks to the impact Franklin has on the lives of her students, they usually say yes.

On the Cover: The Top Ten: 1. Helen Hansen, La Tapatia Tortilleria; 2. Joe Velasquez, John's Auto Body; 3. Rick Moran, Grundfos Pumps Manufacturing Corporation; 4. Kevin Hansen, McCormick Barstow LLP; 5. Hollie Stump, Hy-Pana House; 6. Paul Bauer, Walter



& Wilhelm Law Group; 7. Tom Henderson, Island Photography; 8. Joshua Houser, Schneider Electric; 9. Maria L. Gutierrez, Univision; 10. Thomas Downing, D.D.S.

CROSSWORD



ACROSS

- Vocational training classes
- Now, Schneider Electric
- Big award
- Fresno newspaper
- Mr. Velasquez
- Hy-___ House
- The Grundfos "___ Tree"
- Noon meal
- "La" tortilla partner
- Kingsburg schools' photographer
- Univision partner (abbrev.)
- Fresno Compact executive director
- Fresno dentist

DOWN

- Grundfos product
- Hansen of La Tapatia
- Contribute
- Paul helps Bullard's law program
- Clovis high school
- Gordon, who helps with Mock Trial
- Big award winner
- Univision's "___ Momento"
- Use this to build robots
- Fellow collaborator
- Fresno's business-education partnership organization
- The charitable arm of Grundfos (acronym)

It's easy to nominate a business

Any school in Fresno County can nominate a business or organization for next year's Compact Business-Education Partnership Awards. Nomination forms for 2012 will be available in October from all district superintendents or on our website at fresnocompact.com.

CROSSWORD PUZZLE ANSWERS—ACROSS: 1. ROP, 5. Pelco, 7. Haak, 8. The Bee, 10. Joe, 17. Pana, 18. Backpack, 19. lunch, 20. Tapatia, 21. Island, 22. FCOE, 23. Crow, 24. Downing DOWN: 2. Pumps, 3. Helen, 4. donate, 6. Bauer, 9. Buchanan, 11. Park, 12. Franklin, 13. ES EL, 14. math, 15. partner, 16. Compact, 25. GIG